

EBEBEK MAĞAZACILIK ANONİM ŞİRKETİ SUSTAINABILITY POLICY

As EBEBEK Mağazacılık A.Ş., we operate as a leading company in our sector together with our barents, employees, suppliers, and partners, and we embrace a sustainable approach.

- We act in line with the values set forth in the **Universal Declaration of Human Rights**.
- At ebebek, we value our stakeholders and establish responsible, transparent, ethical, and inclusive communication with them. We refrain from behaviors that could damage our corporate image and act in accordance with ethical principles.
- We place importance on team spirit. In this context, we emphasize courtesy, respect, and empathy in communication.
- Within the scope of **ESG**, we identify risks and opportunities, assess them based on impact and likelihood, and plan corrective actions when necessary.
- In line with our efforts to combat climate change, we aim to minimize our greenhouse gas emissions by using environmentally friendly technologies.
- We are committed to creating a positive impact on environmental and social issues.
- We publish our policies transparently and share them with all stakeholders, ensuring they are duly informed.