

EBEBEK MAĞAZACILIK ANONİM ŞİRKETİ OCCUPATIONAL HEALTH AND SAFETY POLICY

As EBEBEK Mağazacılık A.Ş., we operate as a leading company in our sector together with our barents, employees, suppliers, and partners, and we carry out all necessary activities within the scope of Occupational Health and Safety (OHS).

- As ebebek, we fulfill all legal obligations related to Occupational Health and Safety.
- We take necessary measures to prevent occupational health problems that may arise from workplace accidents or long-term working conditions.
- We adopt the “zero work accident principle” in order to minimize workplace accidents.
- In processes that may pose risks, we prepare emergency plans and take all necessary measures within the scope of Occupational Health and Safety.
- We provide employees with the necessary training and information within the framework of Occupational Health and Safety.
- We publish all our Occupational Health and Safety policies transparently and inform all stakeholders accordingly.
- In order to implement the Occupational Health and Safety Policy, responsibilities are assigned to all employees, including senior management.
- We take all necessary measures to ensure the health and safety of suppliers and visitors.
- The implementation of the OHS Policy is under the responsibility of the OHS Council, and it is reviewed at least once a year and updated or improved when necessary.

This Policy enters into force upon the approval of the Board of Directors.