



KAMUYU AYDINLATMA PLATFORMU

EBEBEK MAĞAZACILIK A.Ş. Material Event Disclosure (General)

Summary

Top Management Change



**MERKEZİ KAYIT
İSTANBUL**
Türkiye Sermaye Piyasası - Merkezi
Saklama ve Veri Depolama Kuruluşu

Material Event Disclosure General

Related Companies []

Related Funds []

Material Event Disclosure General	
Update Notification Flag	Hayır (No)
Correction Notification Flag	Hayır (No)
Date Of The Previous Notification About The Same Subject	-
Postponed Notification Flag	Hayır (No)
Announcement Content	
Explanations	

The Board of Directors has resolved by a majority vote of those present at the meeting:

i. In line with our company's store count and growth targets, to restructure the Store Development unit—which is currently organized at the managerial level—into the Store Development Directorship within our company's organizational chart; and to appoint Ceyhun Vatansever, who has been serving as Leasing Manager since February 15, 2012, to continue his duties as Store Development Director;

ii. In line with our company's current needs and targets, to establish the Business Development Directorship unit reporting to the Board of Directors, to close the CEO Office Directorship unit, and to assign Abidder Emin Şimşek, who has been serving as CEO Office Director since December 21, 2020, as Business Development Director;

iii. In line with our store count in the United Kingdom, our growth strategy, and our goal to ensure operational efficiency, to restructure the UK Country Directorship—where previously two separate directors were appointed (one responsible for Supply Chain & Support Services and the other for Commercial Operations)—into a single UK Country Directorship reporting to the Board of Directors, comprised of a single director who will be fully authorized and responsible for all ongoing and future operations in the UK; to assign Faruk Giray, who has been serving as the UK Country Director responsible for Commercial Operations since October 1, 2025, as UK Country Director; to add the position of UK Deputy Country Director to our company's organizational chart under the UK Country Directorship; and to assign Güray Eren Gören, who has been serving as the UK Country Director responsible for Supply Chain & Support Services since November 25, 2024, as UK Deputy Country Director;

iv. To publicly announce the aforementioned matters separately via the Public Disclosure Platform and our company's corporate website.

This statement has been translated into English for informative purposes. In case of a discrepancy between the Turkish and the English versions of this disclosure, the Turkish version shall prevail

We proclaim that our above disclosure is in conformity with the principles set down in “Material Events Communiqué” of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we’re personally liable for the disclosures.